

# The Future of GTM

Justin Panzer



# Keys To GTM Success

*“If we did all of the things we are capable of doing, we would literally astonish ourselves.” --- Thomas Edison*

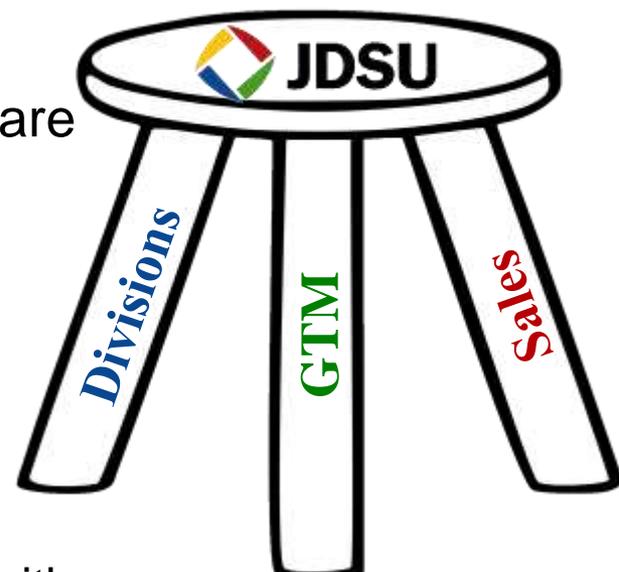
- Improve alignment between GTM and other CommTest functions by further socializing and validating the mission
- Drive systems and process improvement related to lead management to ensure ROI on GTM activity
- Move from an operational model to a true marketing model
- Share and standardize best practices
- Address cultural issues



# Cross Functional Alignment

*“Of all the things I’ve done, the most vital is coordinating the talents of those who work for us and pointing them toward a certain goal.” --- Walt Disney*

- A wobbly stool: All three legs are there but not all are equal length
- Situation Today
  - GTM, BU’s and Sales are not all in-step with one another
- What’s Needed to Evolve?
  - Align the BU and GTM strategies of the segments with one another and bring to Sales Team
  - Review GTM charter and tactics to ensure we are meeting the needs of the organization (and vice versa)
  - Evaluate our performance against expectations of stakeholders
  - Improve how we meet with and report to each other
  - Evangelize the GTM concept throughout CommTest



# Improve Lead Management

- Leaky Funnel - Leads generated from marketing activities not followed-up by sales force
- Situation Today
  - We can always generate more leads but quantity is not currently our problem
  - Leads generated by marketing activities are not nurtured – no closed loop
  - Multiple systems and processes in use for leads
- What's Needed To Evolve?
  - Collaboratively understand what's broken
  - Change the metrics: Marketing Qualified Leads (MQL) vs. Sales Qualified Leads (SQL)
  - Define the process and hand-offs
  - Evaluate and improve our tools



# Take The Next Step

*“You can’t just keep doing what works one time, because everything around you is always changing.” --- Sam Walton, Founder, Wal-Mart*

- Where are we today?
  - Strong focus on building process and structure over the past 18+ months
  - Operational model has checked off a lot of boxes
  - Measuring quantity of output vs. Marketing ROI
  
- What’s needed to evolve this function?
  - Change our metrics
  - Content management
  - Launch Gates need to be more impactful, not just a check box
  - Web projects
  - Market Analysis



# Communicate and Standardize Best Practices

*“Don’t bother just to be better than your contemporaries or predecessors. Try to be better than yourself.” --- William Faulkner*

- Eggs vs. Omelettes: GTM exists to create differentiated messaging that resonates with customers and empowers Sales
- Situation Today
  - GTM has made great progress toward changing the game for marketing CommTest solutions
  - Segments, divisions and regions are “doing their own thing”
  - Adoption of tools and methodologies has been inconsistent
- What’s Needed to Evolve?
  - Value proposition training for the entire organization
  - Our own innovation council for regular sharing of what works
  - Greater recognition of innovative marketing ideas



**vs.**



# Culture

*“Taking care of his or her people is the most important part of every manager’s job.” --- David Packard*

- GTM
  
- Situation Today
  - Results of employee engagement survey and anecdotal data indicates a need to change our culture
  - Stability has been an issue within the organization that takes focus away from getting the job done
  - GTM members have indicated a need to consistently “do our own PR” because the organization doesn’t know what we do
  
- What’s Needed To Evolve
  - Reduce administrative/non-selling activities
  - Better define roles & responsibilities inside and outside of GTM
  - Create a plan for personal improvement that provides time for training and incentive for achievement
  - “Leadership that is better at prioritizing rather than demanding everything at once, so people don't feel so overwhelmed”